



Policy of Non-Discrimination Against Women

1. Preamble

Egypt University of Informatics (EUI), guided by the principles of justice, equality, and human rights, is committed to upholding the rights and dignity of all individuals, regardless of gender. We recognize that gender discrimination is a violation of these principles and is contrary to the teachings of human wisdom and religions, which promote equity and justice for all.

2. Purpose

This policy aims to establish a clear framework for non-discrimination against women within EUI, in accordance with human values, local laws, and international standards. It seeks to eliminate all forms of gender-based discrimination, provide equal opportunities for women, and promote a fair and inclusive environment.

3. Scope

This policy applies to all aspects of [Your Organization/Institution Name]'s operations, including but not limited to:

- a. Employment and recruitment practices.
- b. Educational opportunities and access.
- c. Access to services and facilities.
- d. Participation in decision-making processes.
- e. Any other activities or services provided by the organization.

4. Principles

- a. Equality: EUI is committed to treating all individuals equally, irrespective of gender. Discrimination based on gender is strictly prohibited.
- b. Equity: We recognize that gender-related disparities may exist and are committed to addressing them through affirmative action measures that promote gender equity.
- c. Inclusivity: EUI is dedicated to creating an inclusive environment where all voices, including those of women, are heard and valued.
- d. Respect for human Values: This policy is rooted in human principles that emphasize justice, compassion, and respect for the rights and dignity of all individuals, regardless of gender.

5. Prohibited Actions



The following actions are strictly prohibited under this policy:

- a. Direct or indirect discrimination against women in any aspect of organizational activities.
- b. Harassment, including sexual harassment, of women.
- c. Retaliation against individuals who report discrimination or harassment.

6. Implementation

- a. EUI will take proactive measures to promote gender equality and prevent discrimination against women.
- b. A designated office or committee shall be responsible for implementing and overseeing the policy.
- c. Training and awareness programs on gender equality and non-discrimination will be conducted regularly for staff, students, and stakeholders.

7. Reporting and Complaint Mechanism

EUI will establish a confidential and accessible mechanism for individuals to report incidents of discrimination or harassment based on gender. Reports will be treated seriously, and appropriate action will be taken.

8. Review and Accountability

This policy will be reviewed periodically to ensure its effectiveness and compliance with evolving legal and societal standards. EUI is committed to being held accountable for upholding this policy.

9. Conclusion

By adopting this policy, EUI reaffirms its commitment to promoting gender equality, non-discrimination, and justice, guided by the principles of human rights. We pledge to continuously strive for a more inclusive and equitable society where all individuals can thrive, irrespective of their gender.